

## **ISTS Board Retreat**

**August 15-19, 2016**

**National Conservation and Training Center, Shepherdstown, WV, USA**

This meeting was chaired by Frank Paladino.

### **Finances**

All financial aspects related to the Symposium and Society's operating costs and the Symposium were discussed to ensure that the ISTS is on a sound and solid financial footing and that the Symposium is affordable.

### **Website and IT person**

It was agreed that Blue Salamander Solutions would be hired to set up the ISTS website. Alan Rees volunteered to be the ISTS's IT person.

### **Honorary membership**

A motion was passed that Lifetime Achievement awardees and Past Presidents would be given honorary membership.

### **Award Committee**

The Board reviewed the Committee's ToR and developed criteria for the Committee to use.

### **Ethics code**

A new Ethics code for the ISTS and Symposium was reviewed to be shared at Plenary with the membership.

### **Nominations Committee**

The Nominating Committee's report was reviewed by the Board. The Board passed one motion: "Motion that Nominating Committee attempt to identify appropriate Board of Director nominees from underrepresented regions, for example, Africa, Asia, Caribbean and Middle East, with prior attendance at previous Symposia." Experience criteria were developed for each ISTS officer's position.

### **Membership**

The Board continued its discussions to define membership benefits.

### **Travel Committee**

The Board reviewed and approved the report.

### **Resolutions**

Resolutions were reinstated for the 2017 Symposium.

### **Proceedings**

It was discussed that if an abstract in the Proceedings has the exact authorship and title as

the submitted manuscript then some journals may reject it. Membership needs to know that title and authorship cannot be the same.

**Conservation impact of the 2017 Symposium** was discussed as well as in ways the Symposium could be more “green.”

**Size of the Board** was discussed—it was agreed that the current size provides for representation and diversity.

**2018 Symposium** planning was reviewed and discussed.

*Members in attendance: Yakup Kaska, Manjula Tiwari, Alejandro Fallabrino, George Balazs, Joanna Alfaro, Mariana Fuentes, Laura Prosdocimi, Pam Plotkin, Alan Rees, Andrea Phillott, Emma Harrison, Jeanette Wyneken, Andy Agyekumhene, Yoshi Matsuzawa and Frank Paladino.*

*Observer: Ingrid Yanez*